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resilient, independent, inquisitive & creative.*

Development plan for Ashdene Governing Board 2019-2020

Key activity	Development Objective	Action	Responsible	Timing
Strategic Leadership	Ensure that the strategic direction remains clear and is at the centre of all the discussions	'Passionate about learning' and 4 drivers appear on all docs	Clerk/chairs	On-going
		Ensure key objectives are regularly revisited (recorded onto agendas)	CofG	On-going
		To become a MAT with 5 local schools, due diligence has been undertaken	HT/MAT lead/All	Apr 2020
Accountability	Drive up educational standards and financial performance	Review pupil attainment data and progress data termly	LIP chair	Termly
		Use HT's report/summary to focus on what really matters	LIP chair	Half termly
		Maintain the 'Good Assurance' outcome for the SFVS assessment	HT/All	Termly
		Review PM of one senior leader and one member of teaching staff	Resources chair	On-going
		Undertake the PM of the HT with each member of the committee	CofG	Termly
		being responsible for one objective	PM committee	Termly
People	Ensure the GB has the right skills, experience, qualities and capacity	Ensure effective chair and vice chair are appointed	All/clerk	Annual
		Ensure all governors undertake the necessary training to fulfil	Clerk/Resources chair	Annual



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		their R&R Consider the skills required as vacancies arise Address the issue of succession planning.	All/training Gov CofG	Ongoing As required
Structures	Ensure committees drive improvements and reinforce the clearly defined roles & responsibilities	Maintain the frequency of meetings Ensure clear separation between strategic non-executive oversight and operational executive leadership Publish details of governance on the web-site To review the provision of clerking	Chair of resources CofG CofG Clerk/CofG	Ongoing
Compliance	Comply with statutory and contractual responsibilities	Ensure key duties such as S/G, inclusion, SEN.D and oversight of the impact of PP are undertaken effectively Adhere to the Equalities Act Ensure British Values are promoted within school	Chairs CofG/HT All	Termly Termly Termly
Evaluation	Monitor and improve the quality & impact of governance	See People section above All governors to meet with chair to review impact on improving outcomes at Ashdene 1-1 Make good/better use of the Governor Virtual Office	All CofG	HT3 Rolling Programme

ASHDENE PRIMARY SCHOOL



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		To ensure all confident with GVO to ensure improved communication	All RA	Ongoing HT2
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